



Anti-discrimination And Harassment Policy

Mission

It is the policy and commitment of Due West Robotics that it does not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military/veteran's status in any of its activities or operations. We are committed to providing an inclusive and welcoming environment for all members of our board, staff, volunteers, teams, parents, and sponsors.

Equal Employment Opportunity

Due West Robotics is committed to a policy of equal employment opportunity and will take affirmative action measures to ensure against discrimination in the terms, conditions, or privileges of employment on account of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, military/veteran's status or otherwise, as may be prohibited by federal and state law.

Any employee, board member, volunteer or member who believes that s/he or any other affiliate of Due West Robotics has been discriminated against is strongly encouraged to report this concern promptly to any Due West Robotics Board member or the administrator.

Discriminatory Harassment

Harassment or intimidation of *anyone* affiliated with Due West Robotics because of that person's race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military/veteran's status is specifically prohibited and may be grounds for termination/expulsion. Harassment and intimidation includes abusive, foul, or threatening language or behavior. Due West Robotics is committed to maintaining an environment that is free of any such harassment and will not tolerate discrimination against staff members, volunteers, team members, etc..

Issues of discriminatory treatment, harassment, or intimidation should immediately be reported to any Due West Robotics Board member or the administrator and, if substantiated, prompt action will be taken.